

Zone Labs Management Team

Gregor Freund, Chief Executive Officer and co-founder, has a winning history as a technologist and entrepreneur. Holding several software patents, he was co-architect for Zone Labs' technology platform, TrueVector™ technology. In addition, Gregor provided the vision for the award-winning ZoneAlarm and ZoneAlarm Pro Internet security products as well as Zone Labs' enterprise security solution, Integrity. Prior to founding Zone Labs, Gregor's accomplishments include helping to found Starfish Software, later acquired by Motorola, with noted software visionary Philippe Kahn. Gregor's earlier experience includes founding Borland International's first independent German and Italian distribution and development companies as well as working as a principal software architect for Borland.

Conrad Herrmann, Chief Technology Officer, has a strong history of shipping award-winning products. He was software architect at Borland International for several market-leading products, among them Borland C++ and the Borland Database Engine. Mr. Herrmann's fourteen years in the high-technology industry include a number of years with startup companies, including Surpass Systems, which was acquired by Borland, and MultiScope, which was acquired by Symantec.

Frederick Felman, Vice President of Marketing, joined Zone Labs in 1999. With more than 14 years of experience in the technology field, he combines keen insights into market dynamics with hands-on experience in building profitable businesses, strong brands and loyal customer bases. As Director of Product Marketing at Borland, he successfully launched dozens of products in both the United States and international markets.

Gene Linetsky, Vice President of Research and Development, has extensive technology experience spanning secure real-time communication protocols, large-scale Web applications, cross-platform development environments, compilers, and sales automation systems. Mr. Linetsky co-founded two software startups, IMsecure Corp. (acquired by Zone Labs) and Ultris, Inc. (acquired by Saba Software). He has also held technology leadership positions at Saba Software, Mattel, and The Learning Company, shipping both enterprise-class solutions and consumer software titles. Previously, in his native Russia, Mr. Linetsky pioneered computer science curriculum for high schools, developed educational software for children, and co-authored a computer science textbook with over 3 million copies in print.

Paul Weinstein, Vice President of Strategic Alliances & International, has over 15 years worth of experience in the technology sector including business development, sales, general management, strategic planning and product positioning. Previously, Mr. Weinstein was senior vice president, sales and marketing, for ThinkLink, Inc., an IP-based communications service provider which was acquired by Microsoft. Mr. Weinstein successfully repositioned ThinkLink as a leading communications ASP, built global relationships with major telecommunications providers, ISPs and technology providers as well as led the negotiations for the construction of the world's first nationwide local access Voice-over-IP Network. Prior to ThinkLink, Mr. Weinstein held management positions at Pacific Telesis, MCA/Universal, GTE/Verizon and worked as an M&A specialist for Alex Brown & Sons.

Chris Weltzien, Vice President of Consumer Business, has an established track record in overseeing the development and execution of successful direct marketing, retail sales and worldwide electronic sales efforts. Mr. Weltzien joined Zone Labs in 2000 and played a key role in growing consumer revenue and expanding Zone Labs install base to more than 25 million worldwide users of the company's ZoneAlarm branded products. Prior to Zone Labs, Mr. Weltzien was Director of Marketing at Carclub.com; he also served as Marketing Manager for the Bertelsmann DirectGroup as well as Marketing Manager with Scholastic Publishing.

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